



भारत संचार निगम लिमिटेड / BHARAT SANCHAR NIGAM LIMITED

( भारत सरकार का उद्यम / Govt.of India Enterprise)

का.मुख्य महाप्रबंधक, तमिलनाडु परिमंडल,चेन्नै.6

O/O CHIEF GENERAL MANAGER, T.N.CIRCLE, CHENNAI.6

Memo No. DPC / 57-2 / TBP / VLR/2013 -14 dtd at CNI the 15 -05 -2015.

ORDER

Sub : Time Bound Promotion for executives from E3 to E4 in the cadre of SDE for the Review Period 1/4/2014 - reg .

Ref : GM , BSNL , VLR letter No. DGM(A)/Exe-TBP/2013-2014 dt 7/7/2014 & DGM (A)/Exe-TBP/2013-2014 dt 16/1/2015.

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In exercise of the powers delegated vide BSNL New Delhi Corporate Office letter No. 400-61/2004-Pers.I dated 18<sup>th</sup> January 2007, approval of the Chief General Manager, Tamil Nadu Telecom Circle is hereby conveyed for the Third upgradation of the Pay scale of **Rs. 24900-50500 in respect of 1 ( One ) SDE to the Pay Scale of Rs. 29100-54500** as recommended by DSC of Vellore SSA with effect from the date noted against his name as detailed below.

Sl no	Name of the officer Shri/smt	Design	Hrms no	DOB	Com	Review date	Upgradation	Due date from which entitled for upgradation
1.	S.Karunanidhi	SDE	198000130	16/1/1956	SC	1/4/2014	Illrd	1/10/2014

The upgradation of the executive will be under the following terms and conditions.

- 1) The executives whose pay is upgraded to next higher IDA pay scale will have to successfully complete the on line management examination ( Core management subjects) for being eligible for drawl of second increment in the upgraded IDA scale i.e., the training is to be completed within a period of two years from the date of issuance of order for up gradation to higher scale. The executives who fails to successfully complete the prescribed online training will not be eligible for consideration of next IDA scale of upgradation even if he/she is due for upgradation otherwise.
- 2). Consequent to upgradation of IDA pay scale of the executive, there will be no change in substantive status, designation, duties and responsibilities of the executives unless any change is ordered in any specific context.
- 3). The pay of the executive who have been granted scale up gradation shall be fixed under the provision of letter No. 1-50/2008-PAT (BSNL) dated 05/03/2009. The officer shall have the option to be exercised within one

month from the date of issue of this order for fixation of their pay in the new scale either with effect from the date of their upgradation in their higher pay scale or with effect from the date of increment in their old scale.

- 4). No claim what so ever can be made by any executives by comparison on grounds of seniority, class, community, cadre, stream etc. Further, except as provided in the Time Bound Promotion guidelines, no claim will lie on account of any of the other provisions of FR-SR in the context of pay scales; pay fixation, substantive status etc.
- 5). All other terms and conditions shall be governed by OM No. 400-61/2004-pers.I dtd 18/01/2007 and subsequent modifications / clarifications in this regard.

If there is any vigilance / disciplinary case pending / contemplated against any of the officers or any punishment like stoppage of increment is current, it may be reported to this office immediately and the up gradation shall not be granted without specific instructions from this office.

*M. S. T. Sund*  
(M.S.Thirupurasundari) 75/5  
सहायक महाप्रबंधक)स्टॉफ (

**Assistant General Manager (Staff)**

का.म.सु.प्र.बी.एस.एन.एल.,तमिलनाडु परिमंडल,चेन्नै.६  
**O/o CGM,BSNL,TN Circle,Chennai.6**

Copy of this memo is issued to:-

- 1).GM , BSNL ,Vellore W.r.t his lr.No. DGM(A)/Exe-TBP/2013-2014 dt 7/7/2014 & DGM (A)/Exe-TBP/2013-2014 dt 16/1/2015.
- 2). SDE (HRD) - Circle Office CNI.
- 3). Asst.Director (Staff I) - Circle Office CNI.
- 4). Guard file.